

Appendix B - Member Development Programme 2024/25

Date	Time	Title and Overview	Facilitated by
15 May 2024	6.00 – 6.45pm	<p>Safeguarding Adults (Annual Refresher) (Hendon Town Hall/Hybrid)</p> <p>Mandatory for all Members who have not attended previously.</p> <ul style="list-style-type: none"> This annual refresher training will give an overview of the council’s responsibilities for Safeguarding Adults from abuse and neglect, including statutory duties under the Care Act 2014 The session provide an understanding of what adult abuse is and how the safeguarding process works, including actions Members should take if alerted to a safeguarding concern. 	<p>Executive Director Communities, Adults & Health</p> <p>Head of Safeguarding Adults</p> <p>Tracy Scollin Principal Scrutiny Officer</p>
2 July 2024	6.30pm	<p>An Introduction to the Updated Joint Strategic Needs Assessment (JSNA)</p> <p>Recommended for Members of HWBB and Adults & Health OSSC</p> <p>The session will provide a demonstration on Barnet’s updated Joint Strategic Needs Assessment including where to find it, how to use it and future developments. It will be facilitated by James Rapkin and Alexis Karamanos from the Insight & Intelligence Hub.</p>	<p>James Rapkin, Head of Organisational Insight and Intelligence</p> <p>Pakeezah Rahman Principal Governance Officer</p>
3 July 2024	6.00 – 8.00pm	<p>Introduction to the Planning System (Part 1) – Objectives, Viability and Sustainability</p> <p>Recommended for all Members with an interest in planning or the built environment and highly recommended for Members sitting on Planning Committees or Strategic Planning Committee.</p> <p>The session will provide an insight into:</p> <ul style="list-style-type: none"> General objectives of the planning system 	<p>Fabien Gaudin Director of Planning and Building Control</p> <p>Neeru Kareer Assistant Director of Planning and Building Control</p> <p>Richard Larbi Viability Officer</p>

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		<ul style="list-style-type: none"> • Development viability, planning obligations and collection/use of CIL • Sustainability considerations in the planning decision making process • The session will assist Members by providing context to decision making with a particular emphasis on material considerations relating to viability and sustainability for major planning applications (i.e.10 or more homes). 	<p>Alice Leach Planning Manager</p> <p>Ryan Clark Energy and Sustainability Officer</p>
10 July 2024 (tbc)	6-8pm	<p>An Insight into the Highways Service (Hendon Town Hall)</p> <p>Recommended for all Members</p> <p>The session will provide an insight to the highways service and provide an overview of all aspects of the team/service. This will be an in-person session for members to pop along between a set time and will include a demonstration repair by the council's contractor.</p> <p>The session will assist members by helping them to understand all aspects of the service (e.g. Reactive maintenance, Planned Works, LIP, Road Safety & Parking, Controlled Parking, Development Control, Scheme Design, Sustainable Travel, Drainage to name a few).</p>	<p>Ian Edser Director of Highways and Transportation</p> <p>Jacqueline Staples Member Liaison and Communication Manager Highways</p>
10 September 2024	6-8pm	<p>Introduction to the Planning System (Part 2) – Enforcement, Trees and Ecology</p> <p>Recommended for all Members with an interest in planning or the built environment and highly recommended for Members sitting on Planning Committees or Strategic Planning Committee</p> <p>The session will provide an insight into:</p> <ul style="list-style-type: none"> • How development affects trees including those protected by a Tree Preservation Order (TPO) and those located in a conservation area, the making of TPOs and process to assess applications to fell/prune protected trees. • Short introduction to ecology matters affecting planning applications including Biodiversity Net Gain 	<p>Fabien Gaudin Director of Planning and Building Control</p> <p>Iain Sutherland-Thomas Head of Planning Enforcement and Compliance</p> <p>Jonathan Mills Planning Manager</p> <p>Nathan Nicholls Senior Ecologist</p>

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		<ul style="list-style-type: none"> Explanation of the powers available to the Local Planning Authority when considering taking enforcement action as well as details of recent cases and achievements. The session will also help provide context to decision making with a particular emphasis on material considerations relating to trees and ecology for planning applications of all types. 	
21 October 2024	6-8pm	<p>Planning and the Built Environment (Part 3)</p> <p>Recommended for all Members with an interest in planning or the built environment and highly recommended for Members sitting on Planning Committee or Strategic Planning Committee.</p> <ul style="list-style-type: none"> Introduction to Urban Design - discussion around the design- led approach to development, the role of Design Review Panels in the process of decision making and where tall buildings are acceptable Short introduction to Building Control and the new Building Safety Act. The session will assist Members by providing context to decision making with a particular emphasis on material considerations relating to design. A general introduction to Building Control and recent significant changes in legislation will be provided. 	<p>Fabien Gaudin Director of Planning and Building Control</p> <p>Neeru Kareer Assistant Director of Planning and Building Control</p> <p>Paul Sallin Principal Urban Designer</p> <p>Michael Keown Head of Building Control</p>

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To be allocated		
Autumn 2024	<p>Leadership Development (Face-to-Face), Local Government Association</p> <p>For Members who are in leadership roles including Cabinet Members, Scrutiny and Committee Chairs and opposition leaders.</p> <p>A bespoke interactive session with the Local Government Association (LGA) looking at how Members in key leadership positions can enhance their leadership skills.</p> <p>Members will have the opportunity to reflect on the new Executive model 18 months on, discuss best practice and create an action plan.</p>	Kate Herbert Principal Advisor for London Local Government Association
Autumn 2024	<p>Community Leadership and the Ward Councillor Role (Online or Hybrid), Local Government Association</p> <ul style="list-style-type: none"> • Including use of social media and its opportunities and challenges 	TBC
Autumn/Winter 2024 Evening (Hybrid)	<p>Procurement (Online)</p> <p>Recommended for all Members</p> <p>The session will provide an insight to the Council's Sustainable Commercial Strategy and Contract Procedure Rules. It will be facilitated by Susan Lowe/HBPL. The session will assist members by helping them to understand the role that Procurement Legislation plays in achieving the Council's objectives and the new Procurement Bill due to go live in October 2024.</p>	Susan Lowe Senior Procurement Business Partner (Commercial and Procurement), Customer and Place
Autumn/Winter 2024 Online	<p>Equalities and Unconscious Bias (Online)</p> <p>Recommended for all Members</p> <p>The session will provide a training on equality and diversity, delivered in two parts:</p> <ul style="list-style-type: none"> • Unconscious Bias • Public-Sector Equality Duty and Equality Act 2010 	HB Public Law

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	<p>Unconscious Bias outcomes summary delegates will have enhanced:</p> <ul style="list-style-type: none">• Knowledge of what unconscious bias is and how this manifests everyday life• Knowledge of relevant psychological theory• Knowledge of latest bias related statistics and research• Understanding of the importance and value of challenging biases• Awareness of the impact of unconscious bias on staff, service users and residents within the borough and how this can be addressed	
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